

1. Go into your breakout rooms and say hello!
2. Look to the top of your Zoom screen to find the name of your Room (ex: "Room 2")
3. Click on your Room number below.
4. Then, click on the Bookmark that pops up.

<u>Room 1</u>	<u>Room 2</u>	<u>Room 3</u>	<u>Room 4</u>	<u>Room 5</u>
<u>Room 6</u>	<u>Room 7</u>	<u>Room 8</u>	<u>Room 9</u>	<u>Room 10</u>

Room 1

Choose One Dominant Trait:

Quantity over Quality, Power Hoarding or Right to Comfort

How does this trait prioritize some voices over others?

What structures contribute to this trait on your board?

How does this impact membership, participation, and inclusion on your board?

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How does this trait prioritize some voices over others?

Data reporting on community groups can reflect quantity over quality by excluding data on groups that do not meet “threshold” for size, eg “statistical significance”

What structures contribute to this trait on your board?

Data reporting structures, see above.

How does this impact membership, participation, and inclusion on your board?

WIB appointments are a reflection of right to comfort - WIB Execs recommend appointments to the BOS. Can be at risk for tending toward like-minded people, more of an echo chamber.

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Power Hoarding - The structural representation is always a working goal, and we need to constantly work towards giving the podium to under marginalized and underrepresented populations

How does this impact membership, participation, and inclusion on your board?

We recruit largely from within our own connections

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