

What is our organizational response when...  
**Two black people leave the organization within a short time of one another.**

If We Applied Race Neutrality We Might..

If We Sought out Race Clarity We Might...

If We Were Gaslighting We Might..

If We Sought out Mental Gaps We'd...

If We Were Defensive We Might..

If We Were Vulnerable We Might...

What is our organizational response when...

A new position opens up. A staff member says 'we should hire a black person, we need more diversity. Someone responds "The most important thing is we get someone with the right skills."

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