

Let's Work this Muscle!

1

Click on the Link in the Chat. Make a Copy.

3

Create examples of what supervision looks and some pivots can be made

2

Work through each of these dominant culture slides

4

Discuss your thinking with your Group.



How might a supervisor amplify Individualism?

Individualism: It is believed that people work best individually, rather than collectively. Value is placed on self-sufficiency, efficacy and economizing of time and resources in completing work.

A Supervisor Could...

Instead We Could...

How might a supervisor amplify Sense of Urgency?

Sense of Urgency: It is more important to keep things moving and take on more work than to slow down, step back to re-prioritize, or take care of oneself or others. The important can be sacrificed for the urgent

A Supervisor Could...

Instead We Could...

How might a supervisor amplify Paternalism?

Paternalism: Those with power feel authorized to think and act on behalf of those without power.

A Supervisor Could...

Instead We Could...

How might a supervisor amplify Quantity over Quality?

Quantity over Quality: Things that are measured are prioritized, examined and discussed. People's emotional needs or attention to process are secondary to concrete outcomes.

A Supervisor Could...

Instead We Could...
